



Health, Safety and Environment Policy Statement			
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Safety is our top corporate core value and an integral part of Emergency Response Assistance Canada (ERAC)'s operations and culture. ERAC's President and the management are committed to protecting our employees, contractors, plan participant members, visitors and the public from workplace hazards, as well as protecting the environment, through the ongoing anticipation, recognition, assessment and control of hazards through formal and site-specific hazard assessment processes.

In addition to physical hazards, ERAC is also committed to protecting our employees from psychological hazards and promoting workplace health and wellness equally. ERAC stands by three basic rights for our employees: the right to know or be informed of hazards and controls through the various hazard assessment processes; the right to participate through training programs and the development and review of various documents in the health and safety program; and, the right for an employee to refuse dangerous work if unsafe conditions exist outside of the employee's normal duties. ERAC considers compliance with safety legislation a minimum standard that we aim to exceed by assigning the highest priority to health and safety over all other activities. All ERAC employees and contractors are expected to follow all health and safety legislation in their jurisdiction, as well as ERAC's policies, procedures, safe work practices and codes of practice, and to use all devices, controls and personal protective equipment to protect themselves and others at or near the work site.

ERAC will continue to evaluate our health and safety management system on an ongoing basis as part of our continuous improvement program to ensure the highest standards. Management will share results with all employees in the spirit of improvement and ongoing participation in ERAC health and safety program. By fulfilling our safety responsibilities, everyone who works for ERAC will share the benefits of a safe workplace.

Spencer Buckland, MLT, MALT, QM/OE, CRSP
President
Emergency Response Assistance Canada